

BERRYESSA UNION SCHOOL DISTRICT

NEGOTIATION NEWS

First Session - April 30, 2019

To promote transparency and open communication with the community, employees and other interested individuals, the Berryessa Union School District's Negotiation Team will provide accurate, factual and timely updates about its negotiations with CSEA soon after each session.

BUSD AND CSEA HOLD INITIAL NEGOTIATIONS SESSION FOR 2019-2020

Bargaining teams for BUSD and CSEA held their first negotiations session on April 30, 2019, for a successor to the current contract, which has a term of July 1, 2016 - June 30, 2019.

During this session, the teams reviewed their initial proposals. In addition to Compensation and Benefits, CSEA proposed to open on Recognition, CSEA Rights, CSEA Release Time, Leave Provisions, Vacation, and Job Descriptions, Reclassification and Position Upgrades, Salary Surveys. BUSD opened on Compensation and Benefits, Probation and Evaluation, Effect of Agreement, Completion of Negotiations and Reopeners, Savings Provisions, Organizational Security and Leave Provisions.

CSEA PROPOSALS:

- **CSEA Release Time:**
 - Increase in release time for the CSEA President or designee from 2 days to 4 days a month.
 - Increase CSEA designated delegates to attend the CSEA annual conference from 2 delegates to 3 delegates.
- **Bereavement Leave:**
 - The five (5) days may be used intermittently at the discretion of the employee.
- **Paid Parental Leave:**
 - Deduction from salary shall be no less than 50 percent (if a substitute is present) of regular salary.
 - If no substitute is present, employee receives their full pay.

BUSD PROPOSALS:

- **Paid Parental Leave:**
 - Deduction from salary shall be no less than 50 percent.
- **Bereavement Leave:**
 - The five (5) days need not be taken consecutively, but must be taken within a 12-month period.

April 30, 2019

District's
Negotiations
With CSEA

Volume 1, Issue 1



Pathway to the Future

The teams will meet
again on:

May 16, 2019

Meet the Team

Darrien Johnson, M.
Ed.- Assistant
Superintendent of
Personnel

Mya Duong- Principal
of Brooktree
Elementary School

Chris Mosley- Principal
of Sierramont Middle
School

Jamie Garcia-
Administrative Assistant
of HR

John Yeh- Legal
Council

The parties also discussed the most appropriate legal procedure by which to merge the Noon Duty Supervisors classification into the Recognition clause of the CSEA contract.

The teams meet again on Thursday, May 16, 2019 and Thursday, May 30, 2019.